

SHOWCASE EMPLOYEE LEARNING

Learning Transfer
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If you don't measure outcomes, why are we even training this? Any Learning & Development engagement that is sponsored should have a set of standard outcomes related to what the workers are supposed to be able to do after the training course is completed. Most training developers ask for that information during the analysis, but most of the time we make no attempt to measure how the worker is actually performing on the job after the training. If on the job performance is not measured, you are just checking off a box.

All six boxes. Skills and knowledge are only a small part of workplace performance. Click on the link below to learn more about this model to see why.

- [How to Plan for Program Implementation using The Six Boxes TM Model](#)

Training Developers need to view performance as a system and each part of the system (the work, the worker, the workplace and the world) requires analysis.

Click on the link below to learn more about – What Is Performance Improvement?

- [What Is Performance Improvement?](#)

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